

**From:** "Tanya Thomas" <tfthomas@springhaveninc.org>  
**Subject:** RE: STATUS - Decision on April 14 - 15 Board Meeting  
**Date:** March 16, 2020 at 4:37:17 PM EDT  
**To:** "'Angela Yannelli'" <ayannelli@kcadv.org>  
**Reply-To:** <tfthomas@springhaveninc.org>

I agree 100%  
Tanya

**From:** Angela Yannelli <ayannelli@kcadv.org>  
**Sent:** Monday, March 16, 2020 4:13 PM  
**To:** Tanya Thomas <tfthomas@springhaveninc.org>  
**Subject:** Re: STATUS - Decision on April 14 - 15 Board Meeting

I support your recommendation to conduct a virtual meeting using GoToMeeting and would suggest limiting the agenda (maybe just for approving Feb. Board minutes, Treasurer's Report, Certification Committee Report, EC Report, electing Board members and Officers, and program updates such as on COVID-19, etc.). Maybe keep it to about 2 hours max. And Yes, I would greatly prefer to make the decision now. If you agree, could you make the motion and I will send it to the EC for an email vote?

Angela H. Yannelli  
CEO  
Kentucky Coalition Against Domestic Violence  
111 Darby Shire Circle  
Frankfort, KY 40601  
502-209-5382  
[ayannelli@kcadv.org](mailto:ayannelli@kcadv.org)

**From:** Ann Perkins aperkins@safeharborky.org  
**Subject:** Re: NEED YOUR VOTE as Exec Committee  
**Date:** March 16, 2020 at 9:42 PM  
**To:** Angela Yannelli ayannelli@kcadv.org, Darlene Thomas dthomas@greenhouse17.org  
**Cc:** Tanya Thomas tfthomas@springhaveninc.org, Tori Henninger tori@brassinc.org, Beth Jurek bethjj40601@gmail.com, Christy Burch christyb@wcky.org



Both are ok

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**From:** Darlene Thomas <dthomas@greenhouse17.org>  
**Sent:** Monday, March 16, 2020 9:30:24 PM  
**To:** Angela Yannelli <ayannelli@kcadv.org>  
**Cc:** Tanya Thomas <tfthomas@springhaveninc.org>; Tori Henninger <tori@brassinc.org>; Ann Perkins <aperkins@safeharborky.org>; Beth Jurek <bethjj40601@gmail.com>; Christy Burch <christyb@wcky.org>  
**Subject:** Re: NEED YOUR VOTE as Exec Committee

Both are fine with me.

*The best part of life is not just surviving, but thriving with passion and compassion, and humor and style, and generosity and kindness-Maya Angelou*

DarleneThomas, M.S.S.W.  
She/Her/Hers

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On Mar 16, 2020, at 7:09 PM, Angela Yannelli <ayannelli@kcadv.org> wrote:

Hello EC.

In order not to have to meet (in person, phone, or using other digital tech), we are proposing that the EC **consent** to taking a vote on two items via this email. Please vote YES or NO to the consent.

\_\_\_ YES \_\_\_ NO. If you vote NO, then reply back without voting on the items below.

1) After receiving the input from you on the choices for the April board meeting, I spoke with the Board President and Tanya would like to make the following motion:

**From:** Beth Jurek [bethjj40601@gmail.com](mailto:bethjj40601@gmail.com)  
**Subject:** Re: NEED YOUR VOTE as Exec Committee  
**Date:** March 16, 2020 at 9:53 PM  
**To:** Angela Yannelli [ayannelli@kcadv.org](mailto:ayannelli@kcadv.org)



I forgot to hit 'reply to all', but I don't suppose it matters.

On Mon, Mar 16, 2020, 9:32 PM Beth Jurek <[bethjj40601@gmail.com](mailto:bethjj40601@gmail.com)> wrote:

Yes, yes and yes. I will have to figure out the GoToMeeting app. We also need to anticipate what happens if we don't have a quorum if people are ill.

On Mon, Mar 16, 2020, 7:09 PM Angela Yannelli <[ayannelli@kcadv.org](mailto:ayannelli@kcadv.org)> wrote:

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YES     NO. If you vote NO, then reply back without voting on the items below.

1) After receiving the input from you on the choices for the April board meeting, I spoke with the Board President and Tanya would like to make the following motion:

***To conduct a virtual board meeting using GoToMeeting on April 14 limiting the agenda to essential duties such as approving the Feb. Board minutes; hearing the Treasurer's Report, Certification Committee Report, and Executive Committee Report; electing Board members and Officers; and discussing program and staff updates.***

YES     NO

2) The Personnel Committee is recommending adding a section to the KCADV Employee Handbook as follows:

**Sick Leave Bank**

At the end of each calendar year, any sick leave hours accumulated over 1,000 by any regular full-time employee will be donated to a Sick Leave Bank for future use by any full-time or part-time staff if they have exhausted their available sick leave balance (or are not eligible to earn sick leave) in extreme, unforeseen, or serious circumstances such as an outbreak, epidemic or pandemic. The opening balance in the Sick Leave Bank on January 1 of each year will be capped at 800 hours. The CEO has the authority to determine when there is a condition that rises to the level whereby the Sick Leave Bank can be accessed.

YES     NO

Both of these actions (should they be voted on) will be reported to the Board at the upcoming meeting.

Thank you

**From:** Tori Henninger tori@brassinc.org  
**Subject:** Re: NEED YOUR VOTE as Exec Committee  
**Date:** March 16, 2020 at 10:10 PM  
**To:** Angela Yannelli ayannelli@kcadv.org



Yes

—  
Tori Henninger  
Executive Director  
Barren River Area Safe Space, Inc.  
PO Box 1941  
Bowling Green, KY 42102  
[www.barrenriverareasaftespace.com](http://www.barrenriverareasaftespace.com)  
270-781-9334 phone | 270-782-3278 fax

CRISIS LINE 1-800-928-1183

On Mar 16, 2020, at 6:09 PM, Angela Yannelli <[ayannelli@kcadv.org](mailto:ayannelli@kcadv.org)> wrote:

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X \_\_\_ YES    \_\_\_ NO. If you vote NO, then reply back without voting on the items below.

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\_\_\_ YES    \_\_\_ NO

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**From:** Christy Burch ChristyB@wccy.org  
**Subject:** RE: NEED YOUR VOTE as Exec Committee  
**Date:** March 17, 2020 at 9:54 AM  
**To:** Angela Yannelli ayannelli@kcadv.org



I vote yes for both.

Thank you Angela!!!!

---

**From:** Angela Yannelli [mailto:ayannelli@kcadv.org]  
**Sent:** Monday, March 16, 2020 7:09 PM  
**To:** Tanya Thomas; Tori Henninger; Darlene Thomas; Ann Perkins; Beth Jurek; Christy Burch  
**Subject:** NEED YOUR VOTE as Exec Committee

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\_\_\_ YES \_\_\_ NO

**From:** Darlene Thomas dthomas@greenhouse17.org  
**Subject:** Re: NEED YOUR VOTE as Exec Committee  
**Date:** March 16, 2020 at 9:30 PM  
**To:** Angela Yannelli ayannelli@kcadv.org  
**Cc:** Tanya Thomas tfthomas@springhaveninc.org, Tori Henninger tori@brassinc.org, Ann Perkins aperkins@safeharborky.org, Beth Jurek bethj40601@gmail.com, Christy Burch christyb@wcky.org



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\_\_\_ YES \_\_\_ NO

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